

## **ANNUAL COUNCIL MEETING - 14 MAY 2015**

Councillors of the London Borough of Islington are summoned to attend a meeting of the Council to be held in the Council Chamber, Town Hall, Upper Street, N1 2UD on **at 7.30 pm.**



**Chief Executive**

### **AGENDA**

	Page
1. Mayoral Announcements	
2. Minutes of the last Meeting	1 - 10
3. Vote of Thanks and Presentation of Commemorative Badges to Outgoing Mayor and Consort	
4. To Elect the Mayor of the London Borough of Islington for the ensuing Municipal Year	
5. Declaration of Acceptance of Office by the Mayor	
6. Appointment of the Deputy Leader and the appointment of Councillors to the Executive	11 - 12
7. Constitution Update	13 - 18
8. Appointment of Councillors to Political Positions and the Appointment of Chairs and Vice Chairs and Membership of Committees 2015/16	19 - 26
9. Appointment of Representatives to service on certain Outside Organisations for 2015/16	27 - 30

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Despatched : 6 May 2015

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**LONDON BOROUGH OF ISLINGTON**  
**COUNCIL MEETING - 26 MARCH 2015**

**MINUTES OF PROCEEDINGS**

At the meeting of the Council held at Council Chamber, Town Hall, Upper Street, N1 2UD on 26 March 2015 at 7.30 pm.

**Councillors Present:**

Debono	O'Sullivan	Kay
Greening	A Perry	Ngongo
Andrews	R Perry	Nicholls
Burgess	Comer-Schwartz	O'Halloran
Caluori	Smith	Parker
Chowdhury	Spall	Picknell
Convery	Watts	Poyser
Fletcher	Webbe	Russell
Gallagher	Court	Shaikh
Hamitouche	Diner	Turan
Hull	Donovan	Ward
Ismail	Erdogan	Ward
Kaseki	Gantly	Wayne
Khan	Gill	Williamson
Klute	Heather	
Murray	Jeapes	

**The Mayor (Councillor Theresa Debono) in the Chair**

**34 MINUTES**

**RESOLVED:**

That the minutes of the Council meeting on 26 February 2015 be confirmed as a correct record and the Mayor be authorised to sign them.

**35 DECLARATIONS OF INTEREST**

None.

**36 MAYORAL ANNOUNCEMENTS**

**(i) Apologies for absence**

Apologies for absence were received from Councillors Doolan and Poole.

Apologies for lateness were received from Councillors Caluori, Ismail and Webbe.

**(ii) Order of Business**

The order of business was not changed.

**(iii) Declaration of Discussion Items**

None.

**(iv) Mayor's Announcements**

The Mayor thanked everyone involved in the recent Civic Awards, Ben Kinsella Award and Freedom of the Borough event, which was a huge success. The Mayor particularly thanked those who had taken the time to nominate others so we can recognise the people who make special contributions to their communities.

The Mayor had recently participated in the annual 5 mile Dick Whittington Walk from Highgate Hill to Mansion House, with all the other London Borough Mayors and reminded colleagues about the imminent fundraising dinner in aid of Home Start Islington and Islington Foodbank.

**(v) Length of Speeches**

The Mayor asked colleagues to do their utmost to keep speeches within the permitted length.

**37 LEADER'S ANNOUNCEMENTS**

Councillor Watts, Leader of the Council noted that this was the first full Council meeting since the tragic death of Alan Cartwright and commended the Police for bringing charges so swiftly and the community for uniting to fight knife crime and ensuring that the Council and Police play their part. The Leader thanked all those residents who participated in the vigorous and constructive debate at the Crime Summit on 14 March and who committed to work together to defeat knife crime.

Councillor Watts advised that Transport for London have, after a lengthy campaign, agreed to pilot a 20 mile per hour speed limit on some red routes in the borough, which will be enforced by the Police. The Leader also advised that unfortunately he was also appalled by Transport for London's plans to close Tufnell Park station for eight months to replace the lifts and the lack of consultation prior to the announcement. Local Councillors have been working hard campaigning with Jeremy Corbyn MP and would continue until Transport for London listen to the local community.

Councillor Watts advised this is the last meeting before the General Election and urged colleagues to ensure residents are registered to vote; we need to do all we can to ensure a high level of participation.

**38 CELEBRATING 50 YEARS OF ISLINGTON COUNCIL**

Councillor Watts introduced the item advising this year is the borough's 50<sup>th</sup> Birthday. Islington and Finsbury were bought together in 1965, following the 1963 Local Government Act which introduced the biggest changes in local government in London since 1900. In 1965 an average house in Islington cost £3,365.

Councillor Greening spoke about the differences between Finsbury and Islington in 1965. In 1965 they were very different places and many Finsbury Councillors tried hard to avoid a merger with Islington and looked at a merger with Shoreditch and the City instead. Finsbury still had many factories and industrial sites; 90% of noise complaints were about factories rather than pubs and clubs. Both boroughs had significant ethnic minority communities,

largely drawn from Cyprus and the Caribbean and both communities faced prejudice and difficulties with housing. Finsbury was also a much more radical Council; the bust of Lenin which was once in Finsbury Town Hall is now back in Finsbury in the Library. The differences between the Councillors from the two boroughs reduced in the early 1970s when Islington became more radical.

**39     PETITIONS**

Bridget Stark and Dr Jonathan Foyle presented a petition requesting a new consultation on the proposed new visitor centre in Caledonian Park.

**40     YOUNG MAYOR AND YOUNG DEPUTY MAYOR - WELCOME AND PRESENTATION OF BADGES**

The Mayor presented the Young Mayor, Taiga Asada, and the Young Deputy Mayor, Abu Mensah, with their badges of office.

**41     QUESTIONS FROM MEMBERS OF THE YOUTH COUNCIL**

Question 1 Youth Councillor Christiane Pangula to Councillor Richard Watts, Leader of the Council.

What is the Council doing to encourage young people to register to vote and to engage with the upcoming election?

Reply:

Thank you for your very important and timely question. The Government has introduced a significant change to our electoral system, by requiring individual voter registration. Nationally one billion people have been lost from the electoral register and this has created real challenges for the Council, especially regarding young people. We are working with the University and Colleges and student unions to encourage everyone to register. The Electoral Services team here do a very good job and are putting in a lot of time and effort. I would also ask our Youth Councillors to do their bit and spread the word as well.

Question 2 Youth Councillor Abu Mensah to Councillor Asima Shaikh, Executive Member for Economic and Community Development.

How many apprenticeships have been created in Islington Council over the last year? If you were in Parliament, what would you do to support young people into apprenticeships?

Reply:

Thank you for your question, especially as it relates to one of our key priorities. 45 Apprenticeships have been created and we are committed to create 200 by 2018. We launched the apprenticeship scheme in 2009 and pay participants the London Living Wage. Of the 45 apprentices we currently have, more than half are from BAME backgrounds. The apprenticeships give people valuable experience and some have gained permanent employment with the Council. We are very committed and doing all we can, but we need to get government to do much more; we want to see every company getting a government contract providing apprenticeships.

Question 3 Youth Councillor Taiga Asada to Councillor Richard Watts, Leader of the Council.

We were told that Islington has been recognised by Stonewall as an excellent employer for LGBT staff. Why do you think it has improved so much, moving from 66<sup>th</sup> in 2014 to 13<sup>th</sup> in 2015?

Reply:

Thank you for your question. We are very proud to be in the top fifteen employers. Islington has a reputation as a tolerant and diverse borough and there are two or three things we do here which do make a difference. We support the staff forum and hold the History Months, but we can do more; we are very clear that where discrimination still exists we will do more to combat it. We were very proud to fly the LGBT and Transgender flags and we were the first council in the country to host a gay marriage, which was an honour to attend. We will continue to fight for equality across the borough.

Question 4 Youth Councillor Tanjina Uddin to Councillor Janet Burgess, Executive Member for Health and Wellbeing.

The Youth Council recognises the importance of local health services. What is the Council doing to raise awareness of these services among young people and how are these services engaging with schools?

Reply

Thank you for your question. I am very pleased you are interested in health services as it is very important for young people to be fully engaged. We have school nursing services at all primary and secondary schools, raising health awareness and supplying immunisation screening. The health team also work to develop the skills of school staff particularly in relation to sexual health, relationships, alcohol and smoking cessation and we are committed to improving mental health support, especially in secondary schools. We also have weight management services and an oral health programme in primary schools. For older young people LIFT and Platform and a number of other partners offer a range of services and we have a Youth Health Forum and Youth Health Trainer projects to help raise awareness. There is a lot going on and I would be happy to meet you to discuss it further.

## **42 QUESTIONS FROM MEMBERS OF THE PUBLIC**

Question 1. Anita Frizzarin to Councillor Claudia Webbe, Executive Member for Environment and Transport

What is Islington Council's Policy on Disabled Cycling?

Reply:

Thank you for your question. We take equality absolutely seriously and are directly accountable for our actions and Councillor Comer, our Equalities Champion interrogates the Council to ensure we are firmly on agenda. We ensure that our policies and our activities take equality very seriously. The policy is contained in part in the Council's Transport Strategy, which recognises health and disability are important factors in people's mobility. We work with developers and designers to ensure that disability and cycling remain at the forefront of what we do. Equality is not an added extra; it is integral to all our policies. I hope you are

getting a clear response and that I'm sending a clear message that equalities remain at the forefront of what we do as a Council.

Supplementary question:

Is there a policy or not and have you consulted on it?

Reply:

It is contained within our Transport Strategy. Health and equality are integral, not separate; we integrate it into our policies and yes, we work with disabled groups and have a great scheme. Peddle Power in Finsbury works with disabled people and is just one example of what we do in terms of cycling. I want to see clear cycle routes for all, Quietways for everyone – for all our communities. We engage with disabled groups to ensure cycling is good for everyone in Islington.

Question 2. Ernestas Jegorovas to Councillor Joe Caluori, Executive Member for Children and Families

Will the Council support schools teachers and the School Places Crisis Campaign?

Reply:

This is the third time I've been asked this question. The campaign is about a school place crises and we don't have one here; we can manage the places we need for the future. If we joined, we would be working to support a campaign about a lack of school places when we have enough. We aren't opening a Free School, the City of London are, there has been a lot of development in the south of the borough, but where there is pressure on places we are providing more locally; the need is localised.

Supplementary question:

With the election on May 7<sup>th</sup> and just a handful of Tories, the choice is really just Labour or Green, so what is Labour's Educational Plan?

Reply:

We are continuing our commitment to community schools, to drive up standards and achieve the best for our children. We have been doing really well and I've been pushing hard to ensure that Labour Councils can open community schools. We are currently prohibited from opening a new school, whilst a couple of companies can get together and open one. But this is a very broad question and I would be happy to meet you to discuss our plans further.

#### **43 QUESTIONS FROM MEMBERS OF THE COUNCIL**

Councillor Poyser to Councillor Convery, Executive Member for Community Safety.

The Archway Bridge is an Islington symbol that is well known throughout London. Sadly and tragically, despite the current restraint measures, people still commit suicide from this bridge. Each suicide traumatises many people in Islington's mental health community, as well as the families and loved ones of the suicide victims. At last, steps are being taken by Transport for London (TfL) to add further anti-suicide restraints on the bridge and they are being submitted to the Planning Committees in Islington and Haringey. We hope the proposed measures are successful in their aim without too much compromise in the striking visual impact of the

Victorian Bridge. Suicide is frequently a spur of the moment act and potential victims go on to lead happy lives after they change their mind at the last minute. Could Councillor Convery please tell us about progress with plans to put up signs on both sides of the bridge giving a phone number for the Samaritans?

Reply:

Thank you for your question. I'd like to thank David and Ros Miller from the Faiths Forum for campaigning on this issue. Work on a suicide prevention plan is progressing and it is important that we recognise and respond to suicide risks and our local action plan, the Local Crisis Care Concordat provides support for those who display suicidal behaviour. Any suicide is a tragedy that affects family and friends. In the public realm they can have a very big impact indeed and dozens of people can be affected. Over the last two years there has been intense pressure and we now have agreement from Transport for London (TfL), Haringey Council and English Heritage to install anti jump fencing on the bridge, although there is some opposition from the Highgate Society and local Lib-Dem Councillors. We also requested that TfL install CCTV on the bridge and they are funding the installation of this. The CCTV will be linked through to our control room so we can respond quickly if anyone on the bridge appears to be agitated and finally, we have also spoken to the Samaritans about signs; there are some already installed but these are very small and we are seeing if these can be made more visible.

Supplementary Question:

Is Councillor Convery aware that Bristol Council have halved the number of suicides from the Clifton Suspension Bridge?

Reply:

David's quite right. It is a stunning listed Victorian bridge and I thought it very encouraging that Bristol decided to put up fences despite concerns about the aesthetics of Brunel's bridge. It is very difficult to prevent all suicides, but TfL have proposed a very high fence and think it will be very effective. I hope we can placate the Highbury Society and Lib-Dem Councillors; safety has to come before aesthetics. The most recent attempt was foiled by staff at St Aloysius College who physically restrained someone until the police arrived. The impact on the school is traumatising and we will do our very best to stop it from happening.

Councillor Russell to Councillor Murray, Executive Member for Housing and Development.

The Lands Tribunal Decision No: LRX 78 2014k dated 26 January 2015, decided that leaseholder charges must be calculated using figures obtained from the lowest hierarchical level (eg the nearest meter). Will the council agree to apply the same approach when calculating charges for tenants rather than the current system of pooled charges across the borough?

Reply:

We have made an active choice to pool tenants charging to ensure fairness, but we are required by law to recharge Leaseholders for the specific costs relating to their property. With tenants we think it is fairer not to penalise those who live in older blocks and if we changed this policy the costs for residents in Turnpike House would rise by 30% because they'd no longer be protected. The policy also helps those residents who are elderly, disabled or housebound as their costs are levelled out to some extent by pooling. There are issues that we need to look at; the rate is set each year in the budget and as costs are down on previous years it looks likely that we will be able to provide a rebate to residents. There



are also some blocks which are very badly insulated where residents need the heating on for longer and the pooled charges helps spread these costs. I know that the Environment and Regeneration Scrutiny Committee have been looking at this and I look forward to receiving their recommendations, but none of these issues detracts from pooling being the right thing to do.

Supplementary question:

I understand the fairness principles behind pooling, but it is not a way of tackling poorly insulated homes. We need to insulate them. Will you look at controls – at the moment there is no incentive to save heat?

Reply:

This is a very important issue and we have an insulation programme which includes external cladding to insulate buildings. It is very hard to effectively insulate street properties, but we have a very good track record. The cost of insulation brings us back to pooling; even if we can only do one block, the saving is shared across all blocks. We won't have to say to some tenants that they have to pay more until we can afford to do their block; it is much fairer. We have looked at metering individual flats and I know the Environment and Regeneration Scrutiny Committee are similarly looking at this, but we have to consider the equality implications for elderly people and those who are housebound.

#### **44 NOTICES OF MOTION**

##### **1 MOTION - GIVING EVERY YOUNG PERSON THE BEST START**

Councillor Picknell moved the motion, seconded by Councillor Turan. Councillor Caluori and Councillor Nick Ward contributed to the debate.

The recommendations were put to the vote and CARRIED.

RESOLVED:

1. To continue to work with the entire family of schools in Islington to give every young person the best possible start in life.
2. To make representations to government to allow the council to open new local authority maintained schools in the borough that can help provide future generations with high quality education.

##### **2 MOTION – WE NEED A FAIR DEAL FOR ISLINGTON**

Councillor Wayne moved the motion, seconded by Councillor Williamson. Councillors Heather, Russell, Chowdhury and O'Halloran contributed to the debate.

The recommendations were put to the vote and CARRIED.

RESOLVED:

1. To continue to make a difference for local people, the council will fight for the best deal for Islington from any future government.

**3. MOTION - ISLINGTON TO APPLY TO THE SYRIAN VULNERABLE PERSONS RELOCATION (VPR) SCHEME FOR FUNDING TO HOST SYRIAN FAMILIES**

Councillor Russell moved the motion. Councillor Watts moved an amendment to the motion. Councillor Kaseki seconded the amendment. Councillors Safi-Ngongo and Ismail contributed to the debate.

The recommendations in the amended motion were put to the vote and CARRIED.

The motion as amended was put to the vote and CARRIED.

**RESOLVED:**

To play a part in this important national and international initiative to respond to the suffering and trauma of refugee families; building on the dialogue that has taken place between the Leader of the Council and Citizens over recent months.

To work with any appropriate community and faith groups that wish to accommodate refugees and to co-ordinate necessary support.

To liaise with neighbouring authorities and all interested parties, including our MEPs, local MPs and housing associations, to make representations to the Government for it to provide adequate financial support to meet the costs of accommodating refugees, in-light of the caps on housing benefit and the benefit cap more generally imposed by the current Government.

**45 REVISED CHIEF WHIPS REPORT**

Councillor Alice Perry, seconded by Councillor Poyser, moved the recommendations in the revised report.

The recommendations were put to the vote and carried.

**RESOLVED:**

**1. Amendment to the Constitution**

That the post holders specified below may exercise the Council's power to issue Community Protection Notices under the Anti-social Behaviour, Crime and Policing Act 2014 if authorised by the Service Director – Public Protection to do so be agreed:

**Greenspace:**

Parks Operations Manager  
Area Parks Manager  
Area Parks Manager  
Area Parks Manager  
Parks & Open Spaces Manager

**Public Protection:**

Out of hours ASB Team Manager  
ASB Team Leader  
ASB Officer  
Noise Patrol Saturday Officer

Noise Patrol sessional Officer  
ASB sessional Officer  
Street Management Officer  
Senior Animal Welfare Officer  
Animal Welfare Assistant  
Pollution Officers  
Air Quality Officer  
Construction Impacts Monitoring Officer  
Acoustics Officer  
Noise Officer (licensing)  
Daytime Response and Patrol Manager  
Senior Street Management Officer  
Daytime Response and Patrol officer

**Community Safety**

MAGPI Neighbourhood Officer

**2. APPOINTMENT TO ISLINGTON HEALTH AND WELLBEING BOARD**

That Ms Sorrel Brookes be appointed to Islington Health and Wellbeing Board, as the Lay Vice-Chair of Islington CCG, for a period of one year, or until a successor is appointed, be agreed.

The meeting closed at 9.45 pm

**MAYOR**

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## ANNUAL COUNCIL MEETING – 14 MAY 2015

**REPORT OF: Leader of the Council**

### **A. APPOINTMENT OF COUNCILLORS TO THE EXECUTIVE**

**To note the appointments made to the Executive, as follows:**

Deputy Leader and Executive Member for Health and Wellbeing: Cllr Janet Burgess

Executive Member for Children and Families: Cllr Joe Caluori

Executive Member for Economic and Community Development: Cllr Asmina Shaikh

Executive Member for Community Safety: Cllr Paul Convery

Executive Member for Environment and Transport: Cllr Claudia Webbe

Executive Member for Finance and Performance: Cllr Andy Hull

Executive Member for Housing and Development: Cllr James Murray

**The Executive Member responsibility for Services is as follows:**

#### **Leader of the Council**

Overall management, resilience and civil emergencies

Communications and consultation

Equalities and community cohesion.

Implementation of the Employment Commission

Devolution

#### **Executive Member for Health and Wellbeing**

Adult Social Services and Public Health

Sport, Leisure, Arts, Culture and Libraries

#### **Executive Member for Children and Families**

Early Years and Children's Centres

Schools

Play and Youth Services

Children's Social Services & Child Protection

Tackling child poverty

**Executive Member for Economic and Community Development**

Employment & employment services  
Lifelong Learning and Skills  
Apprenticeships  
Economic regeneration  
Business relationships  
Community Development and Resilience  
The Voluntary Sector  
Ward Partnerships and Local Initiative Funding

**Executive Member for Community Safety**

Community safety and policing  
Public Protection and Licensing

**Executive Member for Environment and Transport**

Street Scene, Waste  
Sustainability  
Greenspace and Cemeteries  
Traffic & Transportation and Parking.

**Executive Member for Finance and Performance**

Finance, Property, Revenues & Benefits and Pensions  
Performance, Contract Management and Risk management  
Contact Islington and Complaints  
Democratic Services, Registrars and Electoral Registration  
ICT, Procurement, Legal and Human Resources.

**Executive Member for Housing and Development**

Housing Strategy and Supply  
Housing Management, including Partners for Improvement  
Private Sector Housing  
Strategic Planning and Development Control  
Tenant and Resident engagement and representation  
Tenant Management Organisations

The delegation of Executive functions remains unchanged.

**Councillor Richard Watts**  
**Leader of the Council**



Chief Executive's Department  
Town Hall, Upper Street, London N1 2UD

**Report of:** Assistant Chief Executive (Governance and HR)

Meeting of	Date	Ward(s)
Council	14 May 2015	All

Delete as appropriate	Exempt	Non-exempt
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### **Subject: Amendment to the Constitution**

#### **1. Synopsis**

- 1.1 This report proposes minor changes to the Constitution.

#### **2. Recommendations**

- 2.1 To note that the Leader of the Council has approved the changes to delegation of Executive functions.
- 2.2 To approve the amendments to the Constitution set out in the attached Appendix.
- 2.3 To authorise the Assistant Chief Executive (Governance and HR) to make any consequential amendments to the Constitution she considers necessary

#### **3. Background**

- 3.1. This report proposes minor changes to the member Allowances Scheme in the Constitution and a clarification of the rules relating to appointment of substitutes to committees.
- 3.2. Appendix 1 contains extracts from the Constitution on which proposed changes are marked, by crossing through in the case of deletions and by underlining in the case of additions.

#### **4. Main proposed changes**

##### **4.1 Part 4 – Procedure Rules:**

A change is proposed to clarify that the limit in the number of substitutes that can be appointed to a committee or sub-committee contained in Rule 13.2 only applies when appointments are required to be made in accordance with the political balance rules in the Local Government and Housing Act 1989.

##### **4.2 Part 7 – Member Allowances Scheme:** a number of technical changes are made to the advice in the member allowances scheme. In addition, a change is proposed to provide for a meeting allowance to be paid to the Independent Member appointed to the new Pension Board in line with the allowances paid to other co-opted members.

#### **5 Conclusion and recommendations**

##### **5.1** A number of changes are proposed to the Constitution in this report for approval by the Council.

#### **6. Implications**

##### **Financial Implications**

There are no financial implications arising directly from this report.

##### **Legal Implications**

There are no financial implications arising directly from this report.

##### **Resident Impact Assessment**

There are no resident implications arising directly from this report.

##### **Environmental Implications**

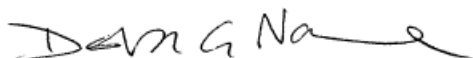
There are no environmental implications arising directly from this report.

**Background papers:** None.

**Attachments:** Appendix – Extracts from the Constitution

#### **Final Report Clearance**

Signed by



30 April 2015

Assistant Chief Executive (Governance and HR)

Date

Report author: Debra Norman, Assistant Chief Executive (Governance and HR)

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## Appendix

### Part 4 Procedure Rules

#### Rule 13.2

.....

#### (b) Number

For each body, the Council will appoint the same number of substitutes in respect of each political group as that group holds ordinary seats on that committee or sub-committee. The council may appoint the number of substitutes it wishes during any period during which appointment to committees and sub-committees is not required to comply with the political balance rules. In the case of the Health and Wellbeing Board a specific deputy may be appointed in respect of each member who may attend the meeting subject to the agreement of the Chair

### PART 7 - MEMBERS' ALLOWANCE SCHEME

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- 1.5 The Corporate Services Committee on 28 May 2003 adopted the recommendations of the Association of London Government's Independent Panel's Second Report into Members' Allowances. The Committee on 31 July 2003 and Council on 16 September 2003 agreed further changes to the scheme following a further Independent Panel report relating to members being able to join the Local Government Pension Scheme and that the basic and special responsibility<sup>1</sup> allowances be upgraded annually with reference to the annual Local Government Pay settlement.

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#### **1.8(c) Allowances for the Independent person, co-optees on the Standards Committee, Audit Committee, Children's Services Scrutiny Committee and the Pension Board Independent Member**

##### **Independent and Co-opted members:**

An allowance per meeting is payable to the Independent person appointed under the Localism Act 2012 and to the co-optees on the Standards Committee, the Audit Committee, and the Children's Services Committee and the Pension Board Independent Member. This is calculated on the number of meetings per year and at a standard rate as follows:

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<sup>1</sup> This is a clarification

### Standards Committee

Independent Person £117 per meeting

The Independent Person may also claim reasonable out of pocket expenses for tasks undertaken outside formal committee meetings. Any such claim shall be made to, and authorised by, the Assistant Chief Executive (Governance and HR).

### Audit Committee and Children's Services Scrutiny Committee

Co-opted Members £117 per meeting

### Pension Board

Independent Member £117 per meeting of the Pension Board and of the Pension Sub-committee.

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## **9. NATIONAL INSURANCE CONTRIBUTIONS**

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Class 1 contributions are also not payable if your earnings from employment do not exceed the employee's earnings threshold. From April 2015, that threshold is £155

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If your combined earnings from the other sources of paid employment are high (over £815 a week for tax year 2015-16) you could find that you are paying substantial class 1 national insurance contributions.

.....

If self-employed, and your earnings from self-employment are above the small earnings exception limit, you will have to pay class 2 national insurance contributions in addition to any Class 1 contributions deducted from your Members allowance(s). The small earnings exception limit for 2015/16 is £5,965 a year.

## 10. BENEFITS AND TAX CREDITS

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Although local authority councillors are treated as employed earners for benefit purposes, any council business undertaken as a councillor does not attract the usual penalties associated with working while claiming out of work benefits. Your hours of work as a councillor will be ignored for income support, job seeker's allowance and Employment & Support Allowance. However, if you do work as a Member for a minimum of 30 hours a week, are between 25 and 59 years of age and would be better off by claiming in-work benefits, you can choose to have your hours of work as a councillor taken into account in claiming working tax credit. People under 25, those over 60 and couples can also claim working tax credit, but hours of work are treated differently and some will face additional conditions about responsibility for a child or disability. This flexibility in choosing whether to claim out of work benefits or working tax credit can result in elected members facing complex decisions about how they will be better off. You may need help to decide what is best for you to claim, take advice.

From November 2015, Universal Credit is expected to be rolled out in the three Islington Jobcentres. As single, new job seekers only, will be able to claim Universal Credit from November 2015, this change is unlikely to affect current councillors.

No other dates have been announced for when couples and families will be able to claim Universal Credit, but it is expected that the full roll out of universal Credit will be complete by the end of 2019.

However, if a newly affected councillor receives Universal Credit, they should seek advice from the:

Income Maximisation Team on 0207527-8600 who will be able to advise on how allowances and expenses are treated under Universal Credit rules.

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## ANNUAL COUNCIL MEETING – 14 MAY 2015

### Appointment of Councillors to Political Positions and Appointment of Chairs, Vice Chairs and Membership of Committees for 2015/16

#### Introduction:

The Council is required to determine the size of committees and allocate committee places to political groups according to the “political balance rules” under the Local Government and Housing Act 1989. These are designed to ensure that the political composition of the Council’s decision making and deliberative committees as far as possible replicates the political composition of the full Council.

The current membership of the authority is 47 Labour Group members and 1 independent Green member and the Council therefore only comprises of one political group. It has, however, been agreed that the independent member will participate in a number of committees. Committee size and membership for 2015/16 is detailed below for agreement.

#### A. APPOINTMENT OF COUNCILLORS TO POLITICAL POSITIONS

##### Recommendation:

That Council note that the Labour group have notified the following appointments:

Leader of Group	Councillor Richard Watts
Deputy Leader of Group	Councillor Paul Smith
Chief Whip	Councillor Alice Perry
Assistant Whips	Councillors Una O’Halloran & David Poyser
Chair of Group	Councillor Gary Heather
Vice-Chair	Councillor Claudia Webbe
Secretary	Councillor Troy Gallagher
Treasurer	Councillor Rupert Perry
Social Secretary	Councillor Mouna Hamitouche

## **B. APPOINTMENT OF CHAIRS AND VICE-CHAIRS AND MEMBERSHIP OF COMMITTEES FOR 2015/16**

### **Recommendations:**

- 1) That the following appointments be made to the Policy and Performance Committee for 2015/16 or until successors are appointed:

### **POLICY & PERFORMANCE COMMITTEE (13 members)**

Councillor Troy Gallagher (Chair)	Councillor Martin Klute
Councillor Una O'Halloran (Vice Chair)	Councillor James Court
Councillor Gary Doolan	Councillor Mick O'Sullivan
Councillor Jenny Kay	Councillor Kaya Makarau Schwartz
Councillor David Poyser	Councillor Raphael Andrews
Councillor Jilani Chowdhury	Councillor Caroline Russell
Councillor Rakhia Ismail	

### **Substitutes:**

Councillor Nick Wayne	Councillor Satnam Gill
Councillor Clare Jeapes	Councillor Theresa Debono
Councillor Flora Williamson	Councillor Alice Donovan
Councillor Alice Perry	Councillor Mouna Hamitouche
Councillor Nurullah Turan	Councillor Alex Diner
Councillor Robert Khan	Councillor Paul Smith
Vacancy	

- 2) That the following appointments be made to the remaining committees for 2015/16 or until successors are appointed:

### **CHILDREN'S SERVICES SCRUTINY COMMITTEE (8 Councillors)**

Councillor Kaya Makarau Schwartz (Chair)	Councillor Rakhia Ismail
Councillor Nick Ward (Vice Chair)	Councillor Angela Picknell
Councillor Alice Donovan	Councillor Diarmaid Ward
Councillor Michelline Safi Ngongo	Councillor Nick Wayne

### **Co-opted Members for Education related issues:**

Parent Governor – Primary – Erol Baduna  
Parent Governor – Secondary – James Stephenson  
Roman Catholic Diocese – Mary Clement  
Church of England Diocese - Vacancy

**Substitutes:**

Councillor David Poyser  
 Councillor Alice Perry  
 Councillor Jenny Kay  
 Vacancy

Councillor Alex Diner  
 Councillor James Court  
 Vacancy  
 Vacancy

**ENVIRONMENT & REGENERATION SCRUTINY COMMITTEE (9 Councillors)**

Councillor James Court (Chair)  
 Councillor Diarmaid Ward (Vice Chair)  
 Councillor Gary Doolan  
 Councillor Gary Heather  
 Councillor Caroline Russell

Councillor Clare Jeapes  
 Councillor Marian Spall  
 Councillor Mouna Hamitouche  
 Councillor Theresa Debono

**Substitutes:**

Councillor Alice Perry  
 Councillor David Poyser  
 Vacancy  
 Vacancy  
 Vacancy

Councillor Jenny Kay  
 Councillor Alex Diner  
 Vacancy  
 Vacancy

**HEALTH AND CARE SCRUTINY COMMITTEE (8 Councillors)**

Councillor Martin Klute (Chair)  
 Councillor Jilani Chowdhury (Vice Chair)  
 Councillor Mouna Hamitouche  
 Councillor Tim Nicholls

Councillor Nurullah Turan  
 Councillor Osh Gantly  
 Councillor Raphael Andrews  
 Councillor Gary Heather

**Substitutes:**

Councillor Una O'Halloran  
 Councillor Alice Perry  
 Councillor David Poyser  
 Councillor Clare Jeapes

Councillor Jenny Kay  
 Councillor Jean-Roger Kaseki  
 Councillor Alex Diner  
 Vacancy

**HOUSING SCRUTINY COMMITTEE (8 Councillors)**

Councillor Mick O'Sullivan (Chair)  
 Councillor David Poyser (Vice Chair)  
 Councillor Alex Diner  
 Councillor Aysegul Erdogan

Councillor Mouna Hamitouche  
 Councillor Flora Williamson  
 Councillor Raphael Andrews  
 Councillor Una O'Halloran

**Substitutes:**

Councillor Alice Perry  
 Councillor Gary Doolan  
 Councillor Olly Parker  
 Councillor Jenny Kay

Councillor Rakhia Ismail  
 Councillor Gary Heather  
 Councillor Angela Picknell  
 Councillor Nurullah Turan

**Co-opted Resident members:**

Jim Rooke – Directly Managed Tenants

Rose-Marie McDonald – PFI Managed Tenants

**AUDIT COMMITTEE** (6 members, 4 Councillors and 2 independent members, as below)

Councillor Satnam Gill (Chair)

Councillor Olly Parker (Vice Chair)

Councillor Richard Greening

Councillor Raphael Andrews

**Substitutes:**

Councillor Alice Perry

Councillor Clare Jeapes

Councillor Alex Diner

Councillor Robert Khan

**Independent Members:**

David Bennett

Vacancy

**HEALTH AND WELLBEING BOARD** (12 members, comprised as below)

**Councillors:**

Councillor Richard Watts (Chair)

Councillor Janet Burgess

Councillor Joe Caluori

**Officers:**

Julie Billett – Joint Director of Public Health for Camden and Islington

Sean McLaughlin – Service Director, Adult Social Care

Eleanor Schooling – Corporate Director of Children's Services

**Representatives of the Islington Clinical Commissioning Group:**

Alison Blair – Chief Officer, Islington Clinical Commissioning Group

Dr Gillian Greenhough – GP and Chair of the Islington Clinical Commissioning Group

Dr Jo Sauvage – GP and Joint Vice Chair of the Islington Clinical Commissioning Group

Sorrel Brookes – Lay Vice-Chair, Islington Clinical Commissioning Group

Martin Machray – Director of Quality and Integrated Governance, Islington Clinical Commissioning Group (non-voting)

**Representative of Islington Healthwatch:**

Olav Ernstzen – Chair, Islington Healthwatch (non-voting)

**Representatives of the NHS:**

Dr Henrietta Hughes, NHS England (non-voting)

Wendy Wallace, Camden and Islington NHS Trust (non-voting)

Simon Pleydell, Whittington NHS Trust (non-voting)

Substitutes may attend meetings subject to prior agreement of the Chair.



**Councillor Substitutes:**

Councillor Paul Convery  
 Councillor Andy Hull  
 Councillor Claudia Webbe

Councillor Asima Shaikh  
 Councillor James Murray

**Clinical Commissioning Group Substitutes:**

For Alison Blair and Martin Machray: Paul Sinden (Director of Commissioning)  
 For Dr Gillian Greenhough, Dr Jo Sauvage: Katie Coleman (Clinical Vice-Chair of the CCG)

**PLANNING COMMITTEE** (10 members)

Councillor Robert Khan (Chair)  
 Councillor Martin Klute (Vice Chair)  
 Councillor Kat Fletcher (Vice Chair)  
 Councillor Tim Nicholls  
 Councillor Rakhia Ismail

Councillor Jilani Chowdhury  
 Councillor Osh Gantly  
 Councillor Paul Convery  
 Councillor David Poyser  
 Councillor Marian Spall

**Substitutes:**

Councillor Jenny Kay  
 Councillor Angela Picknell  
 Councillor Alice Perry  
 Vacancy  
 Vacancy

Councillor Nick Wayne  
 Councillor Alex Diner  
 Vacancy  
 Vacancy  
 Vacancy

**STANDARDS COMMITTEE** (8 members, 4 Councillors and 4 Independent Persons)

Councillor Alice Perry (Chair)  
 Councillor Una O'Halloran

Councillor David Poyser  
 Councillor Troy Gallagher

**Substitutes:**

Councillor Nurullah Turan  
 Councillor Nick Ward

Councillor Alex Diner  
 Councillor Jilani Chowdhury

**Independent Persons (who have observer status on the committee):**

Louise Richards  
 Ali Bird JP

James Woolf

**LICENSING COMMITTEE** (15 members)

Councillor Flora Williamson (Chair)  
 Councillor Raphael Andrews (Vice Chair)  
 Councillor Angela Picknell  
 Councillor Michelline Safi Ngongo  
 Councillor Satnam Gill

Councillor Gary Doolan  
 Councillor Aysegul Erdogan  
 Councillor Marian Spall  
 Councillor Alex Diner  
 Councillor Jean-Roger Kaseki

Councillor Nick Wayne  
Councillor Robert Khan  
Councillor Rupert Perry

Councillor Gary Poole  
Councillor Paul Smith

### **LICENSING REGULATORY COMMITTEE (4 members)**

Councillor Mouna Hamitouche (Chair)  
Councillor Angela Picknell

Councillor Nurullah Turan  
Councillor Michelline Safi Ngongo

### **Substitutes:**

Councillor Theresa Debono  
Councillor Marian Spall

Councillor Kat Fletcher  
Councillor Rupert Perry

**Note:** Appointments to sub-committees of the Audit Committee, the Executive and the Licensing Committee will be made at the first meeting of those committees in the new municipal year.

### **ADOPTION AND PERMANENCE PANEL**

Councillor Una O'Halloran

### **FOSTERING PANEL**

Councillor Una O'Halloran

### **CORPORATE PARENTING BOARD**

Councillor Joe Caluori (Chair)  
Councillor Nick Wayne  
Councillor Diarmaid Ward

Councillor Tim Nicholls  
Councillor Flora Williamson

### **STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION**

Roman Catholic Diocese  
of Westminster  
Methodist

Free Church Federal  
Council

Peter Ward  
Conor McGinn  
Paul Weary

United Reformed Church  
Baptist Union  
Greek Orthodox Church  
Elim Pentecostal Church  
Jewish

Tim Clarke  
1 Vacancy  
Father Ephrem Lash  
1 Vacancy  
Judith Fox

Muslim Community

Board of Deputies of  
British Jews  
Muslim Welfare House  
Trust  
Muslim Education Trust  
Jain Samaj Europe

Mohammed-Jamal El-Turk

Jain

Ahlam Mansour  
Vinay K Shah

Buddhist	Harrow Zazenkai-White Wind Zen Community	Frank Tettsu Woods
Islington Baha'i Community		1 Vacancy
Hindu	Brittania Hindu (Shiva) Temple Trust	1 Vacancy
Sikh		Rosalind Miller
Daoist		1 Vacancy
Church of England		Rev. Dave Tomlinson
	St Mary Magdalene Academy	April Keech
	London Diocesan Board for Schools	Allan McClean
		1 Vacancy
		1 Vacancy
Humanist	British Humanist Association	Catriona McLellan
National Union of Teachers (NUT)		1 Vacancy
Association of School and College Leaders		1 Vacancy
National Association of Head Teachers (NAHT)		1 Vacancy
National Association of Schoolmasters Union of Women Teachers		1 Vacancy
Head of RE Secondary Schools		Sophie Morgan
Head of RE Special Schools		1 Vacancy
Head of RE Primary Schools		Andrea Smith
Schools RE Coordinator		Anthea Symeou
Representative of Governor Organisations		1 Vacancy
Islington Council	Labour Party	Councillor Marian Spall
	Labour Party	Councillor Asima Shaikh
	Labour Party	Councillor Joe Caluori
	Labour Party	Councillor Michelline Safi Ngongo

## CHILDREN'S STRATEGY GROUPS

<b>0-11</b>	Councillor Joe Caluori	Councillor Kaya Makarau Schwartz
<b>11-19</b>	Councillor Joe Caluori	Councillor Kaya Makarau Schwartz

## **JOINT TMO LIAISON COMMITTEE**

Councillor Mick O'Sullivan

## **OTHER POSITIONS**

**Carers Champion** – Councillor Jilani Chowdhury

**Equalities Champions** – Councillor Kaya Makarau Schwartz

**Arts Champion** – Councillor Robert Khan

**Armed Forces Champion** – Councillor Gary Poole

**Councillor Alice Perry**  
**Chief Whip**

## ANNUAL COUNCIL MEETING – 14 MAY 2015

### APPOINTMENT OF REPRESENTATIVES TO OUTSIDE ORGANISATIONS FOR 2015/16.

#### Recommendations:

A. To agree the following list of appointments to outside bodies for 2015/16 for one year or until successors are appointed:

Outside Body	Term of Office	Member(s)
London Council Committees:		
Leaders Committee	One Year	Leader: Cllr Richard Watts Deputies: Cllr Janet Burgess Cllr Paul Smith
Associated Joint Committee - Transport and Environment Committee	One Year	Cllr Claudia Webbe Deputies: Cllr Janet Burgess Cllr Paul Convery
London Councils Forums:		
Greater London Employment	One Year	Cllr Andy Hull
Local Government Association:		
LGU General Assembly	One Year	Cllr Janet Burgess Cllr David Poyser Cllr Paul Smith Cllr Richard Watts
Others:		
Angel Business Improvement Board	One Year	Cllr Martin Klute
Archway Town Centre Management Board	One year	Cllr Kaya Makarau Schwartz Cllr David Poyser
Crossrail High Level Forum	One Year	Cllr Claudia Webbe Deputy: Cllr Alice Donovan

Cross River Partnership	One Year	Cllr Asima Shaikh
Finsbury Park Trust	One Year	Cllr Mick O'Sullivan Deputy: Cllr Gary Heather
Greater London Enterprise	One Year	Cllr Asima Shaikh
Groundwork London	One Year	Cllr Asima Shaikh
Islington Community Covenant Grant Schemes Panel	One Year	Cllr Asima Shaikh Cllr Gary Poole
Islington Community Chest Panel	One Year	Cllr Jilani Chowdhury Cllr Rakhia Ismail Cllr Asima Shaikh
London Road Safety Council	One Year	Cllr Claudia Webbe Cllr Tim Nicholls (deputy)
Nags Head Town Centre Board	One Year	Cllr Gary Heather Cllr Asima Shaikh
North London Waste Authority	One Year	Cllr Richard Greening Cllr Claudia Webbe
Reserve Forces and Cadets	One Year	Cllr Gary Poole
Safer Neighbourhoods Boards	One Year	Cllr Paul Convery Cllr Nick Wayne
Three Corners Trust	One Year	Cllr Alice Donovan

B. To agree the following list of appointments to outside bodies to take effect on the date indicated, for the term of office indicated, or until successors are appointed:

<b>Outside body</b>	<b>Member(s)</b>	<b>Term of Office</b>	<b>Date Appointment to take effect</b>
Camden and Islington NHS Foundation Trust	Cllr Jean Roger Kaseki	Three years	1.10.15
Richard Cloudesley	Cllr Rupert Perry Denise Ward	Three years	14.5.15
Pensions Board	Cllr David Poyser	Three years	14.5.15
City of London Academy	Felix Hebblethwaite	Four years	14.5.15

**Councillor Alice Perry**  
**Chief Whip**

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